

QUALITY MANAGMENT, ENVIRONMENT AND SAFETY SYSTEM

Attachment 8 – Corporate Policy

Rev. 3

Rif. UNI EN ISO 14001:2015; UNI EN ISO 9001:2015; UNI ISO 45001:2018

Pag. 1 di 1

A.D. Tubi Inossidabili S.p.A. believes that the continued commitment to updating and developing of activities, production and increased reliability of service ensures the companies consolidation and greater penetration of the market.

This result is achieved through customer satisfaction and compliance with applicable requirements for the products and services rendered by us, adhering to the needs and expectations of all parties involved.

The Management Team aims at developing a better organization of the production system, along with constant monitoring of technical and HR factors in order to remove and prevent quality issues or problems that could affect the product, costs and timing. In order to achieve the aforesaid goals, changes in the business organization have been initiated in compliance with UNI EN ISO 9001 ed. 2015 standard.

A precise goal for General Management is to ensure the consciousness of the company managers to efficiency, quality and production scrap reduction.

The aim for continuous improvement cannot disregard fundamental aspects as environment protection and care for health and safety of the workforce. To this end, a system for environment, health, hygiene and safety management according to UNI EN ISO 14001 and UNI ISO 45001 standards has been implemented and integrated to the existing system to reach different objectives with effectiveness and synergy.

Specifically, A.D. Tubi Inossidabili S.p.A. undertakes actions in order to:

- Maintain and continually improve the efficiency of a Company Management System in order to carry out continuous improvement on business performance based on the quality of products/services, the environment, and health and safety in the workplace, taking technical progress and best practices into consideration;
- Improve both efficiency and productivity of work and services provided, within the mindset of sustainable development, while also respecting customer demands, safeguarding of workers, as well as applicable and current requirements and mandatory norms;
- Improve the business process through increase in revenue according to indications and clear objectives set by the Management;
- Improve the production process through the analysis of specific indicators (Scrap %, Overall Effectiveness %);
- Analyse Customer satisfaction through periodic assessment of questionnaires and claims;
- Systematically analyse all new and existing processes in order to prevent all types of non-compliance, pollution and health and safety risks (e.g. accidents and diseases);
- Guarantee safe and healthy working conditions to prevent accidents or diseases.
- Respect current environmental legislation, on-the-job safety and other regulations and/or limitations which the company
 has adhered to;
- Guarantee participation and consultation of the workforce, even through their representatives;
- Reduce consumption of natural resources and energy;
- Improve management of business activities in order to reduce waste, especially those activities without the possibility of recovery/reuse of waste;
- Inform and train, through adequate instructions, staff and employees on environmental topics related to business activity and possible risk for health and safety in the company;
- Cooperate with suppliers who share the objectives of this Policy;
- Ensure that all of the necessary resources to achieve the previous points are made available and that these goals are priorities.

In its Review of the Management System, the Management will periodically set the objectives to be pursued.

The Company Management intends to stick with the taken choices, in accordance with the compliance obligations.

It will be the only possible way to provide Customers with high-level quality products, respecting the environment and safeguarding company staff and employees in the reference business context.

Casnate con Bernate (CO), 18/05/2020

The Management